

HSEQ at ROBUR: Guiding principles

The guiding principles for Health, Safety, Environment and Quality (HSEQ) are based on our corporate policy and are mandatory for all ROBUR colleagues.

HSEQ vision

Here at ROBUR we maintain and promote a safety culture that is supported by the management in all our global activities. This pursuit rests on the uncompromising conviction that all work-related injuries, health hazards and environmental impacts are preventable. It is by striving to achieve this vision that we set industry leading health, safety and environmental standards.

We also endeavor to carry out all our business activities in a socially responsible manner, to keep the associated risk impact to an absolute minimum and to continually improve the services of ROBUR.

HSEQ commitment

ROBUR is committed to providing a safe working environment for all colleagues and other individuals who are affected by our activities. This social and environmentally friendly philosophy respects the laws and human rights that benefit all of the communities within which we operate.

Each of our partner companies pledges to work towards the highest level of HSEQ performance in line with the fundamental values of the Group, the Compliance Policy/Code of Conduct and the HSEQ guiding principles.

HSEQ basic regulations

The following basic HSEQ regulations have been established as a minimum standard to successfully realize our vision and fulfil our obligations:

- Promotion of a positive HSEQ culture through transparent management at all levels
- Development of a high level of awareness and knowledge of the relevant HSEQ risks and opportunities
- Structuring of all processes in consideration of the relevant HSEQ aspects, minimization of social and environmental impacts of the business segments
- Active intervention in uncertain situations/conditions and quality deviations
- Optimization of working conditions and measures to safeguard and improve the health of colleagues
- Integration of colleagues into the procedures and processes, the structuring thereof and the expansion of knowledge and skills through training
- Regular monitoring and assessment of our HSEQ performance through management reviews, internal and external audits, safety inspections and safety committees
- Compliance with applicable national and international laws and regulations
- Setting of realistic targets incl. the definition of relevant framework conditions
- Identifying and allocating the necessary resources
- Communication with internal and external stakeholders regarding HSEQ performance
- Setting up, maintenance and further development of a uniform management system
- Sharing experiences with stakeholders through lessons learned, best practices, improvement suggestions, etc.
- Taking into account the life cycle of products and services, from development through to disposal
- Compliance with customer and ROBUR internal specifications

Munich, November, 2022

The Management