

Corporate policy of ROBUR Industry Service Group

We are able to maintain flexibility and entrepreneurial agility as a community of independent partner companies with shared values, leadership principles and service guidelines. We are committed to ensuring that customers, colleagues, entrepreneurs and shareholders benefit from the Group's services, synergies and the continuous investment in technological progress.

We ensure that deadlines are met, that our colleagues are safe and healthy, that the environment is protected and that the quality of our work for our customers remains high. The resulting obligations are defined in the document "HSEQ Guiding Principles" and in our ROBUR Compliance Policy/Code of Conduct.

Vision:

ROBUR is the leading integrated service provider of quality and innovation for trend-setting industrial and energy companies driving digital transformation and ecological change.

Mission:

From planning and realization to maintenance and operation, to the relocation and decommissioning of industrial plants, we are your expert partner. We assist you in optimizing the life cycle of your plants, driving the challenges of digital transformation and ecological change.

ROBUR pursues a long-term growth course. Our objective is to consolidate and expand our leading position as a specialist for high-quality industrial services in an increasingly digitizing and ecologically changing market.

We pursue this objective both organically and by addition of complementary partners in our group of companies.

Munich, November, 2022

The Management